**PREFERENCE POINTS**

**2023**

The rules of the Board of Fire Commissioners and Illinois law provide for certain preferences in the hiring process for firefighters in the State of Illinois. Following is a list of credentials/experience that qualify for preference points in the hiring process for the Godfrey Fire Protection District:

* **VETERANS PREFERENCE (5 PTS.)**

 Veterans will receive five (5) preference points. To qualify for the veteran’s preference, an

 applicant must have been engaged in the military service of the United States for a period of active

 duty of at least one year and have been honorably discharged or the applicant must be or have been

 a member on inactive or reserve duty in such military or naval service.

* **EDUCATIONAL PREFERENCE (3 PTS.)**

 Three (3) points will be awarded for any of the following:

 - Associate’s Degree in the field of Fire Science

 - Associate’s Degree in the field of Emergency Medical Service or Paramedicine

 - Any Bachelor’s Degree from an accredited college or university.

 (No more than 3 points will be awarded regardless of the number of degrees held)

* **PARAMEDIC PREFERENCE (MAX. 5 PTS.)**

Five (5) points awarded for a EMT-Paramedic license valid in the State of Illinois.

* **EXPERIENCE PREFERENCE (MAX. 3 PTS.)**

 0.5 points for each complete year of service as a paid-on-call firefighter **and** as OSFM certified Firefighter II/Basic, Firefighter III/Advanced, state or national license as EMT-B or EMT-I, EMT- P, or any combination of the above, up to a maximum of 3 pts.

 Applicants from outside the district who were employed as full-time firefighters or

 firefighter/paramedics by a fire district or municipality for at least 2 years, will be awarded one (1)

 point for each complete year of full-time service, up to a maximum of 3 points.

* **ADDITIONAL PREFERENCE (MAX. 5 PTS.)**

 One (1) point will be awarded for each 12 months of service in good standing as a paid-on-call

 firefighter with the Godfrey Fire Protection District up to a maximum of five (5) points.

Preference points may not be used to pass an applicant who has served in the military for a minimum of 1 year and has been honorably discharged or is currently serving in the military reserve.

**In order to receive preference points, eligible applicants must make a claim for same in writing within 10 days of posting of the initial eligibility roster or the claim will be deemed waived.**